

OPPORTUNITY IN FIRE SERVICES Competition # 2019-04

Currently inviting resumes for full time Fire Services Officers for FNESS - Fire Services Department.

The First Nations' Emergency Services Society (FNESS) is a charitable not-for-profit society in British Columbia (BC) that provides emergency, safety and health training for First Nations communities. To date, FNESS has earned a reputation for responding to the changing fire service, forest fuel management and emergency management needs of First Nations communities and has established a solid track record at the local, regional and provincial levels. This is reflected in both the growing demand of service requests from First Nations communities and the development of more government-sponsored programs with FNESS.

The **Fire Services Department** assists First Nations communities in BC to generate a holistic practice of structural and fire prevention and protection. The FNESS Fire Services Department is committed to establishing a network of structural fire services support for First Nations and neighbouring BC communities/local governments (e.g., municipal and regional governments) utilizing an all-hazards approach towards emergencies that is customized for First Nations communities in BC.

POSITION SUMMARY

FNESS Fire Services Officers report to FNESS Fire Services Management in advancing an all hazards approach to facilitate, coordinate, develop capacity, and support First Nations communities throughout BC in fire prevention and risk reduction.

Duties and responsibilities may include, but are not limited to:

Facilitation and coordination – includes capacity development and community support

- Aid in the development of presentations for workshops, conferences and training.
- Assist in the planning and scheduling of Program deliverables, as requested.
- Promote FNESS fire services and training at community based functions and professional events.
- Coordinate and deliver fire training courses, fire prevention programs and other fire workshops or events assigned through work plans or directives.
- Aid in the distribution of Fire Services Programs and FNESS materials and information to First Nations communities in BC.
- Equip First Nations communities with essential knowledge to establish sustainable fire protection programs.
- Equip First Nations communities with essential fire prevention tools.
- Engage in community fire protection and prevention activities – includes education and outreach on fire prevention awareness and risk reduction.
- Develop capacity (combination of theory and practical exercises) in First Nations communities in BC - supporting Basic Exterior Attack essentials.

Research and analysis

- Perform research related to fire services trends and industry standards as directed.
- In consultation with FNESS Fire Services Management, write fire program/service articles for internal and external audiences.

General

- Perform all duties and responsibilities in accordance with the FNESS policies, standards, governing regulations and procedures.
- Maintain confidentiality on all matters relating to FNESS business.
- Maintain an adequate level of physical fitness that will enable safe and capable performance of duties.
- Aid and information to FNESS Fire Services Management.
- Perform other duties and responsibilities as necessary in the performance of the position, and as directed by FNESS Fire Services Management.

PERSONAL QUALIFICATIONS AND OTHER KNOWLEDGE, SKILLS AND ABILITIES

- Sound knowledge of current Fire Service standards and management practices.
- Sound knowledge of current legislation, policy, standards and practices related to Fire Services.
- Experience working closely with First Nations communities and service organizations.
- Strong interpersonal skills.
- Strong communication skills in written as well as verbal communication and proficient in use of electronics and computer programs.
- Additional Preferred Qualifications include: Fire Officer I and II (NFPA certification or equivalent), Fire Life Safety Educator Level 1 (NFPA certification or equivalent), Fire Inspector 1 and II (NFPA certification or equivalent), Fire Instructor 1 (NFPA certification or equivalent).

REQUIREMENTS

- Travel in all forms of ground, air and marine transportation to rural and remote areas of BC, as requested.
- Required at all times to adhere to FNESS policies, standards, governing regulations and procedures.
- Develop and maintain a level of cultural awareness of First Nations communities as it relates to the professional delivery of FNESS Fire Services programs and initiatives.
- Develop and maintain a level of trust, integrity and professionalism with communities, clients and organizations.
- Physically capable to participate in field work throughout BC.

FNESS is looking for enthusiastic individuals to support the FNESS Fire Services Department. Successful candidates must possess a valid Driver's License, obtain a current criminal record check which includes a vulnerable sector check and submit a current driver's abstract. An understanding of First Nation peoples, protocols and customs as it relates to timely, accessible and culturally-congruent FNESS Fire Services planning and program delivery is beneficial.

The posting(s) will remain open until suitable candidate(s) are identified.

Please forward a current resume and cover letter, including references to: HR@fness.bc.ca

Attn: Executive Director
First Nations' Emergency Services Society of BC
A 274 Halston Road
Kamloops, BC, V2H 1P7
Email: HR@fness.bc.ca
Fax: 250.377.7600